



Job Title:	Line Pilot	Location:	Bellingham, WA			
Pay Range:		Position Type:	Full Time			
Date Posted:		Posting Expires:				
External Posting URL:	https://sanjuanairlines.com/line-pilot-job-information/					
Applications Accepted by Email: chiefpilot@sanjuanairlines.com						
Job Description						
San Juan Airlines is accepting applications for line pilots to join our team conducting FAR Part 135 operations.						
Company Overview:						
We operate and maintain a small fleet of tri-gear Cessna 172's, 206's, and 207's with our main base in beautiful Bellingham, Washington. Our airline primarily serves the San Juan Islands of Washington State, lower British Columbia (Vancouver Island and Western Mainland BC) and the Greater Puget Sound Region with some mountain flying to the eastern portion of Washington State. Our business serves a unique niche with opportunity for growth.						
We have a very rich history of flying in the area and are proud to call Bellingham and the San Juan Islands our home. The company has been in existence since the 1930's. Our customers are not just customers, they are our neighbors, and our friends.						
Flights are short and many. On average, we make 3+ landings for every hour of flight time. Short grass strips on islands are common. The weather and geography in the islands make for one of the most challenging and unique flying experiences in the continental United States. We work amongst a handful of small operators in the islands who share a common sense of community and professional courtesy.						
We operate both commuter and charter operations with scheduled service to the San Juan Islands and Point Roberts, and charter operations anywhere our customers want to fly. We also provide scenic tour flight experiences around the Islands, Mount Baker, and other points of interest in western Washington State.						
Position Summary:						
A San Juan Airlines line pilot must like working with people and taking on multiple roles. Our pilots do more than fly airplanes. They are also customer service agents, flight attendants, teachers, tour guides, historians, shop hands, freight haulers, salespeople, and company representatives.						
This isn't a job where the pilot closes the cockpit door and monitors flight systems. The ideal San Juan Airlines Pilot is a 'Jack of all Trades,' willing to do what it takes to help keep the operation running smoothly.						
We service a customer base with a wide variety of experience and needs, from regular customers who fly daily to and from work, to tourists who have never previously flown in an airplane.						



Our reputation is of key importance to our success, and we expect all team members to understand the impact that their actions, both in the air and on the ground, have on our long-standing reputation as being the 'go-to' airline for service, safety, and reliability.

The Hiring Process:

- After the initial interview process (typically conducted over the phone), the candidate will complete an in-person interview and flight evaluation at our Bellingham location.
- This will be followed by an invitation to ground school (lasting approximately one week) and flight training.
- Employment is contingent upon successful completion of a check ride in one of the airframes we operate.
- Candidates are subject to a PRIA record request and review.
- Candidates are subject to driving record request and review.
- Candidates are subject to FAA / DOT drug testing.

Qualifications:

- FAA Commercial ASEL pilot license
- Instrument rated and current
- Current 1st or 2nd class medical
- 500 hours flight time as a pilot, including 100 hours cross country and 25 hours night cross country (per 135.243(b)(2))
- Proficient in English
- Must pass a drug test per FAR requirements
- Authorized to work in the US
- Current Passport

Duties and Responsibilities:

- Maintains a schedule as set forth by the operations team. Pilots should be prepared to occasionally serve extra duty shifts when called upon, due to the absence of other pilots for vacation, sick leave, etc.
- Ensures aircraft readiness for flight, these items to include, as described in the appropriate manuals, but not limited to:
 - All FAR requirements
 - Aircraft cleanliness duties
- Accurately completes all required paperwork including flight plans, customs paperwork, weight and balance, and other as appropriate.
- Continuously engages in educational activities and training.
- Conducts themselves in a professional manner.
- Attends meetings when required and is available for training and check-flights outside of normal duty shift rotation.
- Upholds current company policies and procedures.
- Performs other duties during scheduled shift as requested by the director of operations or chief pilot.
- Maintains the safety and comfort of our passengers as the primary concern.



- Reports directly to the chief pilot.

Value-Based Skills:

- Excellent customer service skills.
- Ability to communicate professionally, effectively, and persuasively.
- Ability to maintain composure under pressure, work efficiently and accurately with frequent interruptions, and set/re-set multiple priorities.
- Present a professional image as a San Juan Airlines team member.
- Maintain a positive team attitude.
- Work independently and tolerate high-stress levels while maintaining a good rapport with co-workers.
- Maintain ongoing knowledge of our Operating Manuals and relevant SOP's.

Competencies:

- Customer Focus: tailors each customer interaction to their needs, with an emphasis on quickly and effectively solving problems.
- Communication: demonstrates open, honest, and respectful communication, including providing constructive feedback that helps the team succeed.
- Accountability: takes responsibility for individual and team actions, decisions, and results.
- Respect: shows the highest level of respect and courtesy for our customers, staff, and regulatory liaisons, as well as respecting our facilities and equipment.
- Betterment: always works to improve performance, processes, and services as they relate to the team and the customers. Treats each experience, positive and negative, as a learning experience.
- Flexibility: flying, flight planning, hauling freight, office work, and general business activities including building maintenance are all part of the job. We value individuals who take pride in all aspects of their work.

Working Conditions and Physical Environment

- Physical Requirements
 - Able to perform a moderate amount of standing, sitting, and walking.
 - Able to conduct activities requiring a moderate to rigorous amount of static pushing, pulling, reaching, and lifting, including lifting 75lbs floor to waist height.
 - Able to hear routine aircraft noises.
 - Able to type at a pace that does not hinder timely reporting.
- Other
 - Computer skills a plus.
 - Mechanical and electrical acumen highly valued. Our pilots need to be able to perform light troubleshooting of aircraft systems to be able to help describe issues to maintenance personnel. You will also likely spend time in the maintenance hangar helping with aircraft inspections and maintenance under the supervision and direction of our Director of Maintenance.

Company Offerings



San Juan Airlines offers a comprehensive benefits packaging including medical, dental, and vision coverage for employees working 30 hours or more per week. We also offer life insurance, a 401(k) plan, and paid sick and family medical leave to all employees.

Important Information

- San Juan Airlines is an equal opportunity employer. All qualified candidates will receive consideration for the position applied for without regard to race, color, religion, sex, age, national origin, disability, marital status, sexual orientation, military/veteran status, or other non-merit factors.
- Washington is an 'at will' employment state. For more information, visit www.lni.wa.gov.

Come join us for what could be one of the most fun and rewarding aviation jobs you'll ever have! Please submit the following by e-mail to chiefpilot@sanjuanairlines.com

- Succinct cover letter
- Resume with all applicable educational, work, and flight experience including verification of meeting all part 135 requirements mentioned above
- Professional references

For additional company details visit <https://www.sanjuanairlines.com>

Reviewed By:		Date:	
Approved By:		Date:	
Last Updated By:		Date:	